



The Bognor Baseball Club Code of Conduct

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This Code has been adopted by (referred to in this Code as the “club”), to ensure we can operate fairly, appropriately and in the best interests of everyone at the club, including its children and young people. This Code sets out the behavioural standards that members and other participants of the Club must meet.

This Code is a key part of our process for dealing with complaints of poor conduct. It sets the level of expectations when determining any need for formal or informal disciplinary procedures.

RIGHTS OF INDIVIDUALS

Everyone who participates in activities with the club has the right:

1. To enjoy safe participation in baseball, without fear of abuse or harm
2. To always be treated with respect and dignity
3. Not to be pressured into training, competing, or participating against their will
4. To be treated in line with the Core Values, as well as the expected values of the club
5. Not to be discriminated against based on their age, disability, sex, race, religion or belief, gender reassignment, sexual orientation, marriage and civil partnership, and pregnancy or maternity
6. To challenge poor conduct and discrimination, both when witnessed and experienced
7. To make a complaint and/or raise a concern, and for it to be taken seriously and acted upon under this Code of Conduct

UNACCEPTABLE BEHAVIOUR AT THE CLUB

Members of the club and any other participants must never:

Treatment of others:

- Engage in any abusive, threatening or bullying behaviour towards anyone at the club, or allow this behaviour to go unchecked and unreported
- Use inappropriate language towards participants of the club, including, but not limited to; sexually suggestive behaviour/language, unwanted/unnecessary physical contact and language or conduct intending to intimidate or threaten individuals
- Challenge, or encourage others to challenge, the decision of any match official
- Enter the field of play, unless instructed otherwise by the match officials
- Use any form of physical force or punishment towards players, spectators or anyone else
- Engage in any form of behaviour that may bring the club or the sport of baseball into disrepute.

Challenging and reporting:

- Attempt to silence, intimidate or disregard, anyone who wishes to raise a concern regarding safeguarding, welfare, discipline, cheating or poor conduct Working with children and adults at risk
- Allow allegations or comments made by a child or adult at risk regarding either safeguarding or welfare concerns to be disregarded or go unrecorded
- Allow children or young people to engage in inappropriate behaviour amongst one another, including but not limited to; bullying behaviour, sexually suggestive behaviour or language, intimidating or violent behaviour or discriminatory behaviour/language
- Allow children to carry out baseball activities unsupervised while at the club



- Use their position or influence to form inappropriate relationships with any child or adult at risk
- Use any type of physical or corporal punishment to discipline a child or adult at risk

WHO THE CODE APPLIES TO

This Code applies to all individuals who participate at the club, including anyone who:

- holds a role with the club, whether that is paid or unpaid; or is responsible for the care and supervision of a child or adult at risk who attends the club; or
- is involved with the club through a social aspect, such as a customer, member or spectator; or
- attends any club activity, whether that be on club premises or not, including spectating home and away matches.

The Code applies to participants whether or not club activity is taking place on club property, including away games and tours.